

200076

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 1st day of July year of 2026, by and between Meridian Technical Charter High School, Inc. School District No. 768, Meridian, Idaho ("the District"), and **JENNIFER BRADFORD** the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2026-2027 school year, consisting of a period of **208** days, and agrees to pay the Certified Personnel for said services a sum of **\$95,844.32** of which shall be payable on the 25th day of the months during the school year of 2026-2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Base Salary: **LEG/7.00 (1 FTE)**
 BA 24 OR MASTER ALLOCATION
 APE Endorsement
 Adjustment - Minimum Salary
 OCCUPATIONAL SPECIALIST ALLOCATION
 School Psychologist Supplemental
 Loyalty Stipend

\$89,344.32
\$3,500.00
\$ 0.00
0
\$3,000.00
\$ 0.00

TOTAL

\$95,844.32

2. Assignment(s): **TEACHER**

and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

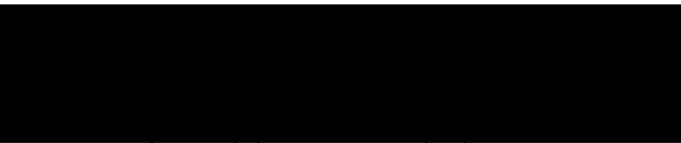
3. ~~The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.~~
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of **DIRECTORS** may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Negotiated Agreement, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MERIDIAN TECHNICAL CHARTER HIGH SCHOOL, INC. SCHOOL DISTRICT NO. 768

ADA COUNTY

STATE OF IDAHO


 CERTIFIED PERSONNEL

B


 BOARD OF DIRECTORS

CHAIRMAN

Attest:


 SUPERINTENDENT OR CLERK

STATE OF IDAHO
SUPPLEMENTAL CONTRACT FORM
EXTRA DAY ASSIGNMENT

THIS CONTRACT, Made this 1st day of July of 2026, by and between Meridian Technical Charter High School, Inc. School District No. 768, Meridian, Idaho ("the District"), and **JENNIFER BRADFORD** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra day assignment as provided in the job description as TEACHER for a period of **1** day(s), beginning on the 1st day of July, in the year of 2026, and extending to the 30th day of June, in the year of 2027, at the annual rate of **\$429.54** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra day assignment, during the twelve months that your underlying Category 1, 2, 3, Renewable or Retiree Teaching Contract.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra day assignment described herein. This Contract is for additional days that are assigned to the Employee and may be in service of the same activities as the Employee's regular teaching duties.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that this contract shall provide the same daily rate of pay and rights to due process and procedures as provided by the Employee's underlying Category 1, 2, 3, Renewable or Retired Teacher Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

MERIDIAN TECHNICAL CHARTER HIGH SCHOOL, INC. SCHOOL DISTRICT NO. 768

ADA COUNTY

STATE OF IDAHO

EMPLOYEE

By:

CHAIRMAN BOARD OF DIRECTORS

Attest:

SUPERINTENDENT OR CLERK

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 1st day of July year of 2026, by and between Meridian Technical Charter High School, Inc. School District No. 768, Meridian, Idaho, ("the District"), and **NATHAN BUSHARD** ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **TECH DIRECTOR/DEAN OF STUDENTS, COORD/2** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties, solely for the duration of the 2026-2027 school year, consisting of a period of **210** days, and agrees to pay the administrator for said services a sum of **\$49,699.68**, of which **\$4,141.64** shall be payable on the 25th day of the months **September**, year of 2026, to **August**, year of 2027, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Ada County, Idaho on **July 1**, in the year 2026, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of DIRECTORS may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2026-27 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.


ADMINISTRATOR
Meridian Technical Charter High School, Inc.
School District No. 768


B. _____, CHAIRMAN
BOARD OF DIRECTORS
Meridian Technical Charter High School, Inc.
School District No. 768

Attest: 
SUPERINTENDENT OR CLERK

200034

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 1st day of July year of 2026, by and between Meridian Technical Charter High School, Inc. School District No. 768, Meridian, Idaho ("the District"), and **NATHAN BUSHARD** the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2026-2027 school year, consisting of a period of **188** days, and agrees to pay the Certified Personnel for said services a sum of **\$34,990.04** of which shall be payable on the 25th day of the months during the school year of 2026-2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Base Salary: PRO/7.00 (0.5 FTE)	\$31,740.04
BA 24 OR MASTER ALLOCATION	\$1,750.00
APE Endorsement	\$ 0.00
Adjustment - Minimum Salary	0
OCCUPATIONAL SPECIALIST ALLOCATION	\$1,500.00
School Psychologist Supplemental	
Loyalty Stipend	\$ 0.00

TOTAL	\$34,990.04
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2. Assignment(s): **TEACHER**

and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of DIRECTORS may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Negotiated Agreement, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MERIDIAN TECHNICAL CHARTER HIGH SCHOOL, INC. SCHOOL DISTRICT NO. 768 ADA COUNTY STATE OF IDAHO



CERTIFIED PERSONNEL



BOARD OF DIRECTORS

CHAIRMAN

Attest:



SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 1st day of August year of 2026, by and between Meridian Technical Charter High School District No. 768, Meridian, Idaho ("the District"), and

BUSHARD, NATHAN A ("the Employee"), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as STOR: SUPL/16/11 for a period of 11 months and/or _____ days, beginning on the 1st day of August, in the year of 2026, and extending to the 30th day of June, in the year of 2027, at the compensation rate or fixed amount of Six Thousand Four Hundred Forty (\$ 6440) until this Contract has been fulfilled. Said compensation shall be paid in a manner as agreed to between the parties.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. ~~The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra~~ duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying contract, including any category 1, 2, 3, renewable, or retired certified personnel contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

MERIDIAN TECHNICAL CHARTER HIGH SCHOOL DISTRICT NO. 768

ADA COUNTY

STATE OF IDAHO

[Redacted Signature]

CERTIFICATED PROFESSIONAL EMPLOYEE

[Redacted Signature]

CHAIRMAN, BOARD OF TRUSTEES

Attest:

[Redacted Signature]

SUPERINTENDENT OR CLERK

200066

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 1st day of July year of 2026, by and between Meridian Technical Charter High School, Inc. School District No. 768, Meridian, Idaho ("the District"), and **KATHRYN DICKERSON** the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2026-2027 school year, consisting of a period of **188** days, and agrees to pay the Certified Personnel for said services a sum of **\$65,547.56** of which shall be payable on the 25th day of the months during the school year of 2026-2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Base Salary: PRO/5.00 (1 FTE)	\$60,370.56
BA 24 OR MASTER ALLOCATION	\$3,500.00
APE Endorsement	\$ 0.00
Adjustment - Minimum Salary	0
OCCUPATIONAL SPECIALIST ALLOCATION	\$1,677.00
School Psychologist Supplemental	
Loyalty Stipend	\$ 0.00
TOTAL	\$65,547.56

2. Assignment(s): **TEACHER**

and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of DIRECTORS may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Negotiated Agreement, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MERIDIAN TECHNICAL CHARTER HIGH SCHOOL, INC. SCHOOL DISTRICT NO. 768 ADA COUNTY STATE OF IDAHO

[Redacted Signature]

CERTIFIED PERSONNEL

By

[Redacted Signature]

CHAIRMAN

BOARD OF DIRECTORS

Attest:

[Redacted Signature]

SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 1st day of August year of 2026, by and between Meridian Technical Charter High School District No. 768, Meridian, Idaho ("the District"), and

DICKERSON, KATHRYN L ("the Employee"), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as STOR: for a period of 11 months and/or _____ days, beginning on the 1st day of August, in the year of 2026, and extending to the 30th day of June, in the year of 2027, at the compensation rate or fixed amount of One Thousand Five Hundred (\$ 1500) until this Contract has been fulfilled. Said compensation shall be paid in a manner as agreed to between the parties.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. ~~The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra~~ duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying contract, including any category 1, 2, 3, renewable, or retired certified personnel contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

MERIDIAN TECHNICAL CHARTER HIGH SCHOOL DISTRICT NO. 768

ADA COUNTY

STATE OF IDAHO

[Redacted Signature]

CERTIFICATED PROFESSIONAL EMPLOYEE

[Redacted Signature]

CHAIRMAN, BOARD OF TRUSTEES

Attest:

[Redacted Signature]

SUPERINTENDENT OR CLERK

009149

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 1st day of July year of 2026, by and between Meridian Technical Charter High School, Inc. School District No. 768, Meridian, Idaho ("the District"), and **DUANE ERICKSON** the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2026-2027 school year, consisting of a period of **188** days, and agrees to pay the Certified Personnel for said services a sum of **\$88,253.52** of which shall be payable on the 25th day of the months during the school year of 2026-2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Base Salary: LEG/7.00 (1 FTE)	\$80,753.52
BA 24 OR MASTER ALLOCATION	\$3,500.00
APE Endorsement	\$500.00
Adjustment - Minimum Salary	0
OCCUPATIONAL SPECIALIST ALLOCATION	\$3,000.00
School Psychologist Supplemental	
Loyalty Stipend	\$500.00
TOTAL	\$88,253.52

2. Assignment(s): **TEACHER**
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of DIRECTORS may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Negotiated Agreement, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MERIDIAN TECHNICAL CHARTER HIGH SCHOOL, INC. SCHOOL DISTRICT NO. 768 ADA COUNTY STATE OF IDAHO

[Redacted Signature]

CERTIFIED PERSONNEL

By

[Redacted Signature]

CHAIRMAN

BOARD OF DIRECTORS

Attest:

[Redacted Signature]

SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 1st day of August year of 2026, by and between Meridian Technical Charter High School District No. 768, Meridian, Idaho ("the District"), and

ERICKSON, DUANE E ("the Employee"), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as STOR: SUPL/16/13+ for a period of 11 months and/or _____ days, beginning on the 1st day of August, in the year of 2026, and extending to the 30th day of June, in the year of 2027, at the compensation rate or fixed amount of Six Thousand Seven Hundred Twenty (\$ 6720) until this Contract has been fulfilled. Said compensation shall be paid in a manner as agreed to between the parties. _____
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying contract, including any category 1, 2, 3, renewable, or retired certified personnel contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

MERIDIAN TECHNICAL CHARTER HIGH SCHOOL DISTRICT NO. 768

ADA COUNTY

STATE OF IDAHO

[Redacted Signature]

CERTIFICATED PROFESSIONAL EMPLOYEE

[Redacted Signature]

CHAIRMAN, BOARD OF TRUSTEES

Attest:

[Redacted Signature]

SUPERINTENDENT OR CLERK

028343

STATE OF IDAHO: Category 3 Certified Personnel Contract

THIS CONTRACT, made this 1st day of July year of 2026, by and between Meridian Technical Charter High School, Inc. School District No. 768, Meridian, Idaho ("the District"), and **DAREN GAREY** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2026-2027 school year, consisting of a period of **188** days, and agrees to pay the Certified Personnel for said services a sum of **EXACTLY \$83,253.52** of which shall be payable on the 25th day of the months during the school year of 2026-2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Base Salary: LEG/7.00 (1 FTE)	\$80,753.52
BA 24 OR MASTER ALLOCATION	\$2,000.00
APE Endorsement	\$ 500.00
Adjustment - Minimum Salary	0
OCCUPATIONAL SPECIALIST ALLOCATION	\$ 0.00
School Psychologist Supplemental	
Loyalty Stipend	\$ 0.00
TOTAL	\$83,253.52

2. Assignment(s): **CATEGORY 3**

and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Negotiated Agreement, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MERIDIAN TECHNICAL CHARTER HIGH SCHOOL, INC. SCHOOL DISTRICT NO. 768 ADA COUNTY STATE OF IDAHO

[Redacted Signature]

CERTIFIED PERSONNEL

By

[Redacted Signature]

CHAIRMAN

BOARD OF DIRECTORS

Attest:

[Redacted Signature]

SUPERINTENDENT OR CLERK

200064

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 1st day of July year of 2026, by and between Meridian Technical Charter High School, Inc. School District No. 768, Meridian, Idaho ("the District"), and **ERICA GRELL** the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2026-2027 school year, consisting of a period of **188** days, and agrees to pay the Certified Personnel for said services a sum of **\$68,980.08** of which shall be payable on the 25th day of the months during the school year of 2026-2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Base Salary: PRO/7.00 (1 FTE)	\$63,480.08
BA 24 OR MASTER ALLOCATION	\$3,500.00
APE Endorsement	\$500.00
Adjustment - Minimum Salary	0
OCCUPATIONAL SPECIALIST ALLOCATION	\$1,500.00
School Psychologist Supplemental	
Loyalty Stipend	\$ 0.00

TOTAL

\$68,980.08

2. Assignment(s): **TEACHER**

and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of DIRECTORS may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Negotiated Agreement, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MERIDIAN TECHNICAL CHARTER HIGH SCHOOL, INC. SCHOOL DISTRICT NO. 768 ADA COUNTY STATE OF IDAHO



CERTIFIED PERSONNEL

By 

BOARD OF DIRECTORS

CHAIRMAN

Attest:



SUPERINTENDENT OR CLERK

200065

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 1st day of July year of 2026, by and between Meridian Technical Charter High School, Inc. School District No. 768, Meridian, Idaho ("the District"), and **LEAH HEESCH** the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2026-2027 school year, consisting of a period of **188** days, and agrees to pay the Certified Personnel for said services a sum of **\$79,133.08** of which shall be payable on the 25th day of the months during the school year of 2026-2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Base Salary: LEG/4.00 (1 FTE)	\$73,115.08
BA 24 OR MASTER ALLOCATION	\$3,500.00
APE Endorsement	\$ 500.00
Adjustment - Minimum Salary	0
OCCUPATIONAL SPECIALIST ALLOCATION	\$2,518.00
School Psychologist Supplemental	
Loyalty Stipend	\$ 0.00
TOTAL	\$79,633.08

2. Assignment(s): **TEACHER**

and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of DIRECTORS may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Negotiated Agreement, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MERIDIAN TECHNICAL CHARTER HIGH SCHOOL, INC. SCHOOL DISTRICT NO. 768 ADA COUNTY STATE OF IDAHO



CERTIFIED PERSONNEL



CHAIRMAN

BOARD OF DIRECTORS

Attest:



SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 1st day of August year of 2026, by and between Meridian Technical Charter High School District No. 768, Meridian, Idaho ("the District"), and

HEESCH, LEAH E ("the Employee"), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as STOR: SUPL/16/5 for a period of 11 months and/or _____ days, beginning on the 1st day of August, in the year of 2026, and extending to the 30th day of June, in the year of 2027, at the compensation rate or fixed amount of Five Thousand Eight Hundred Eighty (\$ 5880) until this Contract has been fulfilled. Said compensation shall be paid in a manner as agreed to between the parties.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying contract, including any category 1, 2, 3, renewable, or retired certified personnel contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

MERIDIAN TECHNICAL CHARTER HIGH SCHOOL DISTRICT NO. 768

ADA COUNTY

STATE OF IDAHO

[Redacted Signature]

CERTIFICATED PROFESSIONAL EMPLOYEE

[Redacted Signature]

CHAIRMAN, BOARD OF TRUSTEES

Attest: [Redacted Signature]

SUPERINTENDENT OR CLERK

028779

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 1st day of July year of 2026, by and between Meridian Technical Charter High School, Inc. School District No. 768, Meridian, Idaho ("the District"), and **GARRET HOLBROOK** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to section 33-514(2)(b), Idaho Code, for the duration of the 2026-27 school year, consisting of a period of **188** days, and agrees to pay the Certified Personnel for said services a sum of **EXACTLY \$57,102.56** of which shall be payable on the 25th day of the months during the school year of 2026-27, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Base Salary: PRO/1.0 (1)	\$53,602.56
BA 24 OR MASTER ALLOCATION	
APE Endorsement	
Adjustment - Minimum Salary	\$3,500.00
OCCUPATIONAL SPECIALIST ALLOCATION	
School Psychologist Supplemental	
TOTAL	\$57,102.56

2. Assignment(s): **CATEGORY 2**

and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Negotiated Agreement, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MERIDIAN TECHNICAL CHARTER HIGH SCHOOL, INC. SCHOOL DISTRICT NO. 768 ADA COUNTY STATE OF IDAHO



CERTIFIED PERSONNEL

By



BOARD OF TRUSTEES

CHAIRMAN

Attest:



SUPERINTENDENT OR CLERK

200088

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 1st day of July year of 2026, by and between Meridian Technical Charter High School, Inc. School District No. 768, Meridian, Idaho ("the District"), and **KIMBERLY JENSEN** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to section 33-514(2)(b), Idaho Code, for the duration of the 2026-27 school year, consisting of a period of **188** days, and agrees to pay the Certified Personnel for said services a sum of EXACTLY **\$59,202.52** of which shall be payable on the 25th day of the months during the school year of 2026-27, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Base Salary: PRO/2.00 (1)	\$55,702.52
BA 24 OR MASTER ALLOCATION	\$3,500.00
APE Endorsement	\$ 0.00
Adjustment – Minimum Salary	0
OCCUPATIONAL SPECIALIST ALLOCATION	\$ 0.00
School Psychologist Supplemental	
TOTAL	\$59,202.52

2. Assignment(s): **CATEGORY 2**

and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Negotiated Agreement, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MERIDIAN TECHNICAL CHARTER HIGH SCHOOL, INC. SCHOOL DISTRICT NO. 768 \ ADA COUNTY STATE OF IDAHO


CERTIFIED PERSONNEL

By , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 1st day of August year of 2026, by and between Meridian Technical Charter High School District No. 768, Meridian, Idaho ("the District"), and

JENSEN, KIMBERLY ("the Employee"), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Student Government for a period of 11 months and/or _____ days, beginning on the 1st day of August, in the year of 2026, and extending to the 30th day of June, in the year of 2027, at the compensation rate or fixed amount of One Thousand (\$ 1000) until this Contract has been fulfilled. Said compensation shall be paid in a manner as agreed to between the parties.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying contract, including any category 1, 2, 3, renewable, or retired certified personnel contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

MERIDIAN TECHNICAL CHARTER HIGH SCHOOL DISTRICT NO. 768

ADA COUNTY

STATE OF IDAHO

[REDACTED] CERTIFICATED PROFESSIONAL EMPLOYEE

[REDACTED] CHAIRMAN, BOARD OF TRUSTEES

Attest:

[REDACTED] SUPERINTENDENT OR CLERK

028619

STATE OF IDAHO: Category 3 Certified Personnel Contract

THIS CONTRACT, made this 1st day of July year of 2026, by and between Meridian Technical Charter High School, Inc. School District No. 768, Meridian, Idaho ("the District"), and **JOSHUA KITZEROW** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2026-2027 school year, consisting of a period of **188** days, and agrees to pay the Certified Personnel for said services a sum of EXACTLY **\$69,980.08** of which shall be payable on the 25th day of the months during the school year of 2026-2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Base Salary: PRO/7.00 (1 FTE)	\$63,480.08
BA 24 OR MASTER ALLOCATION	\$3,500.00
APE Endorsement	\$ 500.00
Adjustment - Minimum Salary	0
OCCUPATIONAL SPECIALIST ALLOCATION	\$3,000.00
School Psychologist Supplemental	
Loyalty Stipend	\$ 0.00
TOTAL	\$70,480.08

2. Assignment(s): **CATEGORY 3**

~~and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.~~

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Negotiated Agreement, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MERIDIAN TECHNICAL CHARTER HIGH SCHOOL, INC. SCHOOL DISTRICT NO. 768 ADA COUNTY STATE OF IDAHO


CERTIFIED PERSONNEL

By  CHAIRMAN
BOARD OF DIRECTORS

Attest: 
SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 1st day of August year of 2026, by and between Meridian Technical Charter High School District No. 768, Meridian, Idaho ("the District"), and

KITZEROW, JOSHUA ("the Employee"), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Esports: SUPL/10/0 for a period of 11 months and/or _____ days, beginning on the 1st day of August, in the year of 2026, and extending to the 30th day of June, in the year of 2027, at the compensation rate or fixed amount of Three Thousand Five Hundred (\$ 3500) until this Contract has been fulfilled. Said compensation shall be paid in a manner as agreed to between the parties.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying contract, including any category 1, 2, 3, renewable, or retired certified personnel contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

MERIDIAN TECHNICAL CHARTER HIGH SCHOOL DISTRICT NO. 768

ADA COUNTY

STATE OF IDAHO

[Redacted Signature]

CERTIFICATED PROFESSIONAL EMPLOYEE

[Redacted Signature]

CHAIRMAN, BOARD OF TRUSTEES

Attest:

[Redacted Signature]

SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 1st day of August year of 2026, by and between Meridian Technical Charter High School District No. 768, Meridian, Idaho ("the District"), and

KITZEROW, JOSHUA ("the Employee"), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as STOR:SUPL/16/0 for a period of 11 months and/or _____ days, beginning on the 1st day of August, in the year of 2026, and extending to the 30th day of June, in the year of 2027, at the compensation rate or fixed amount of One Thousand (\$ 5600) until this Contract has been fulfilled. Said compensation shall be paid in a manner as agreed to between the parties.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying contract, including any category 1, 2, 3, renewable, or retired certified personnel contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code.

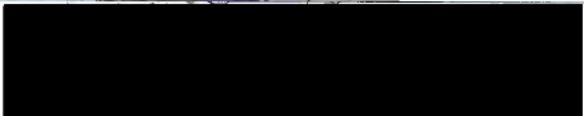
IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

MERIDIAN TECHNICAL CHARTER HIGH SCHOOL DISTRICT NO. 768

ADA COUNTY

STATE OF IDAHO

 CERTIFICATED PROFESSIONAL EMPLOYEE

 CHAIRMAN, BOARD OF TRUSTEES

Attest:

 SUPERINTENDENT OR CLERK

200083**STATE OF IDAHO: CATEGORY 1 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 1st day of July year of 2026, by and between Meridian Technical Charter High School, Inc. School District No. 768, Meridian, Idaho ("the District"), and **VANESSA LEYVA** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), and 33-514A, Idaho Code, on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of **188** days, and agrees to pay the Certified Personnel for said services a sum of EXACTLY **\$29,001** of which shall be payable on the 25th day(s) of the months during the school year of 2026-2027, and such other monetary benefits as accorded to its certificated employees by the District.

Base Salary: RES/2 (0.5 FTE)	\$25,751
BA 24 OR MASTER ALLOCATION	
APE Endorsement	
Adjustment - Minimum Salary	\$1,750.00
OCCUPATIONAL SPECIALIST ALLOCATION	\$1,500.00
School Psychologist Supplemental	
Loyalty Stipend	
TOTAL	<u>\$29,001</u>

2. Assignment(s): **Category 1**
and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514 and 33-514A, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Negotiated Agreement, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MERIDIAN TECHNICAL CHARTER HIGH SCHOOL, INC. SCHOOL DISTRICT NO. 768

ADA COUNTY

STATE OF IDAHO



CERTIFIED PERSONNEL

By



CHAIRMAN

BOARD OF TRUSTEES

Attest:



SUPERINTENDENT OR CLERK

200079

STATE OF IDAHO: Category 3 Certified Personnel Contract

THIS CONTRACT, made this 1st day of July year of 2026, by and between Meridian Technical Charter High School, Inc. School District No. 768, Meridian, Idaho ("the District"), and **STEPHEN MATHIE** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2026-2027 school year, consisting of a period of **188** days, and agrees to pay the Certified Personnel for said services a sum of EXACTLY **\$58,702.52** of which shall be payable on the 25th day of the months during the school year of 2026-2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Base Salary: PRO/2.00 (1 FTE)	\$55,702.52
BA 24 OR MASTER ALLOCATION	\$ 0.00
APE Endorsement	\$ 0.00
Adjustment - Minimum Salary	0
OCCUPATIONAL SPECIALIST ALLOCATION	\$3,000.00
School Psychologist Supplemental	
Loyalty Stipend	\$ 0.00
TOTAL	\$58,702.52

2. Assignment(s): **CATEGORY 3**

and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Negotiated Agreement, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MERIDIAN TECHNICAL CHARTER HIGH SCHOOL, INC. SCHOOL DISTRICT NO. 768 ADA COUNTY STATE OF IDAHO

[Redacted Signature]

CERTIFIED PERSONNEL

[Redacted Signature]

CHAIRMAN

BOARD OF DIRECTORS

Attest:

[Redacted Signature]

SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 1st day of August year of 2026, by and between Meridian Technical Charter High School District No. 768, Meridian, Idaho ("the District"), and

MATHIE, STEPHEN ("the Employee"), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as STOR: SUPL/16/4 for a period of 11 months and/or _____ days, beginning on the 1st day of August, in the year of 2026, and extending to the 30th day of June, in the year of 2027, at the compensation rate or fixed amount of Five Thousand Eight Hundred Eighty (\$ 5880) until this Contract has been fulfilled. Said compensation shall be paid in a manner as agreed to between the parties.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. ~~The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra~~ duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying contract, including any category 1, 2, 3, renewable, or retired certified personnel contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

MERIDIAN TECHNICAL CHARTER HIGH SCHOOL DISTRICT NO. 768

ADA COUNTY

STATE OF IDAHO

[Redacted Signature]

CERTIFICATED PROFESSIONAL EMPLOYEE

[Redacted Signature]

CHAIRMAN, BOARD OF TRUSTEES

Attest:

[Redacted Signature]

SUPERINTENDENT OR CLERK

006531

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 1st day of July year of 2026, by and between Meridian Technical Charter High School, Inc. School District No. 768, Meridian, Idaho ("the District"), and **EMILY MISNER** the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2026-2027 school year, consisting of a period of **203** days, and agrees to pay the Certified Personnel for said services a sum of **\$77,605.15** of which shall be payable on the 25th day of the months during the school year of 2026-2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Base Salary: LEG/2.00 (1 FTE)	\$74,105.15
BA 24 OR MASTER ALLOCATION	\$3,500.00
APE Endorsement	\$ 0.00
Adjustment - Minimum Salary	0
OCCUPATIONAL SPECIALIST ALLOCATION	\$ 0.00
School Psychologist Supplemental	
Loyalty Stipend	\$ 0.00
TOTAL	\$77,605.15

2. Assignment(s): **COUNSELOR**

and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of DIRECTORS may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Negotiated Agreement, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MERIDIAN TECHNICAL CHARTER HIGH SCHOOL, INC. SCHOOL DISTRICT NO. 768 ADA COUNTY STATE OF IDAHO

CERTIFIED PERSONNEL

By _____, CHAIRMAN
BOARD OF DIRECTORS

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 1st day of August year of 2026, by and between Meridian Technical Charter High School District No. 768, Meridian, Idaho ("the District"), and

Emily Misner ("the Employee"), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Student Government for a period of 11 months and/or _____ days, beginning on the 1st day of August, in the year of 2026, and extending to the 30th day of June, in the year of 2027, at the compensation rate or fixed amount of One Thousand (\$ 1000) until this Contract has been fulfilled. Said compensation shall be paid in a manner as agreed to between the parties.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying contract, including any category 1, 2, 3, renewable, or retired certified personnel contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

MERIDIAN TECHNICAL CHARTER HIGH SCHOOL DISTRICT NO. 768

ADA COUNTY

STATE OF IDAHO

 CERTIFICATED PROFESSIONAL EMPLOYEE

 CHAIRMAN, BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 1st day of July year of 2026, by and between Meridian Technical Charter High School, Inc. School District No. 768, Meridian, Idaho, ("the District"), and **CRAIG MILLER** ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **CHARTER ADMINISTRATOR, HSPRIN/7** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties, for a period of 2 years, consisting of a period of **210** days per year, and agrees to pay the administrator for said services a sum of **\$131,043.48** per year, plus any additional annual increments, of which **\$10,920.29** shall be payable on the 25th day of the months **July**, year of 2026, to **June**, year of 2027, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Ada County, Idaho on **July 1**, in the year 2026, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of DIRECTORS may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2026-27 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

ADMINISTRATOR

Meridian Technical Charter High School, Inc.
School District No. 768

By

BOARD OF DIRECTORS

Meridian Technical Charter High School, Inc.
School District No. 768

CHAIRMAN

Attest:

TREASURER OR CLERK

000684

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 1st day of July year of 2026, by and between Meridian Technical Charter High School, Inc. School District No. 768, Meridian, Idaho ("the District"), and **ANDREW PENCE** the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2026-2027 school year, consisting of a period of **188** days, and agrees to pay the Certified Personnel for said services a sum of **\$85,753.52** of which shall be payable on the 25th day of the months during the school year of 2026-2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Base Salary: LEG/7.00 (1 FTE)	\$80,753.52
BA 24 OR MASTER ALLOCATION	\$3,500.00
APE Endorsement	\$500.00
Adjustment – Minimum Salary	0
OCCUPATIONAL SPECIALIST ALLOCATION	\$ 0.00
School Psychologist Supplemental	
Loyalty Stipend	\$1,000.00
TOTAL	\$85,753.52

2. Assignment(s): **TEACHER**

and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

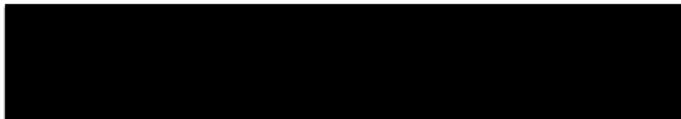
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of DIRECTORS may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Negotiated Agreement, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

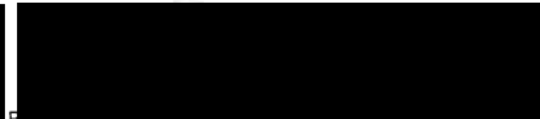
MERIDIAN TECHNICAL CHARTER HIGH SCHOOL, INC. SCHOOL DISTRICT NO. 768

ADA COUNTY

STATE OF IDAHO



CERTIFIED PERSONNEL



BOARD OF DIRECTORS

CHAIRMAN

Attest:



SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 1st day of August year of 2026, by and between Meridian Technical Charter High School District No. 768, Meridian, Idaho ("the District"), and

PENCE, ANDREW S ("the Employee"), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Activities/Dean (MS) for a period of 11 months and/or _____ days, beginning on the 1st day of August, in the year of 2026, and extending to the 30th day of June, in the year of 2027, at the compensation rate or fixed amount of Three Thousand Five Hundred (\$ 2800) until this Contract has been fulfilled. Said compensation shall be paid in a manner as agreed to between the parties.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. ~~The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying contract, including any category 1, 2, 3, renewable, or retired certified personnel contract.~~
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

MERIDIAN TECHNICAL CHARTER HIGH SCHOOL DISTRICT NO. 768

ADA COUNTY

STATE OF IDAHO

[Redacted Signature]

CERTIFICATED PROFESSIONAL EMPLOYEE

[Redacted Signature]

CHAIRMAN, BOARD OF TRUSTEES

Attest:

[Redacted Signature]

SUPERINTENDENT OR CLERK

200085

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 1st day of July year of 2026, by and between Meridian Technical Charter High School, Inc. School District No. 768, Meridian, Idaho ("the District"), and **GARY PORPER** the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2026-2027 school year, consisting of a period of **188** days, and agrees to pay the Certified Personnel for said services a sum of **\$83,253.52** of which shall be payable on the 25th day of the months during the school year of 2026-2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Base Salary: LEG/7.00 (1 FTE)	\$80,753.52
BA 24 OR MASTER ALLOCATION	\$2,000.00
APE Endorsement	\$500.00
Adjustment – Minimum Salary	0
OCCUPATIONAL SPECIALIST ALLOCATION	\$ 0.00
School Psychologist Supplemental	
Loyalty Stipend	\$ 0.00

TOTAL **\$83,253.52**

2. Assignment(s): **TEACHER**

and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of DIRECTORS may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Negotiated Agreement, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MERIDIAN TECHNICAL CHARTER HIGH SCHOOL, INC. SCHOOL DISTRICT NO. 768

ADA COUNTY

STATE OF IDAHO



CERTIFIED PERSONNEL

By



CHAIRMAN

BOARD OF DIRECTORS

Attest:



SUPERINTENDENT OR CLERK

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 1st day of July year of 2026, by and between Meridian Technical Charter High School, Inc. School District No. 768, Meridian, Idaho, ("the District"), and **BETH RICHTSMEIER** ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **CAREER TECHNICAL ADMINISTRATOR/COORDINATOR, ADMIN/8** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties, solely for the duration of the 2026-2027 school year, consisting of a period of **210** days, and agrees to pay the administrator for said services a sum of **\$123,750.60**, of which **\$10,312.55** shall be payable on the 25th day of the months **August**, year of 2026, to **July**, year of 2027, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Ada County, Idaho on **July 1**, in the year 2026, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of DIRECTORS may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2026-27 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

[Redacted Signature]

ADMINISTRATOR
Meridian Technical Charter High School, Inc.
School District No. 768

By [Redacted Signature]

BOARD OF DIRECTORS
Meridian Technical Charter High School, Inc.
School District No. 768

CHAIRMAN

Attest:

[Redacted Signature]

SUPERINTENDENT OR CLERK

STATE OF IDAHO: RETIRED CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT made this 1st day of July year of 2026, by and between Meridian Technical Charter High School, Inc. School District No. 768, Meridian, Idaho ("the District"), and **Wesley Stoddard** ("the Certified Personnel"), provided that the Certified Personnel certifies that he or she has not received any state-funded early retirement benefit. Past receipt of such benefit makes the Certified Personnel ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-1004H, Idaho Code, on a limited one school-year at-will basis, solely for the duration of the 2026-2027 school year, consisting of a period of **188 days (.33 FTE)**, and agrees to pay the Certified Personnel for said services a base sum of EXACTLY **\$27,803.66**, of which shall be payable on the 25th day of the months for the school year of 2026-2027, inclusive, and such other benefits as indicated herein.

Base Salary: **LEG/7.00 (.33 FTE)****\$26,648.66**

BA 24 OR MASTER ALLOCATION

\$1,155.00

APE Endorsement

Adjustment – Minimum Salary

OCCUPATIONAL SPECIALIST ALLOCATION

School Psychologist Supplemental

Loyalty Stipend

TOTAL**\$27,803.66**

2. Assignment(s):
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-1004H, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel will accrue one (1) day of sick leave per month of the contract period. Sick leave will not accumulate beyond the contract period for use in subsequent contracts entered into with the District by the Certified Personnel. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.
5. The District will provide the following benefits to the Certified Personnel during the contract period:
If Applicable -- Health Insurance
If Applicable -- Life Insurance
If Applicable -- Other
6. The Certified Personnel agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification and/or to teach the assigned grades or subjects during all times that performance is required hereunder.
7. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
8. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
9. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

10. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MERIDIAN TECHNICAL CHARTER HIGH SCHOOL, INC. SCHOOL DISTRICT NO. 768 ADA COUNTY STATE OF IDAHO

[Redacted Signature]

CERTIFIED PERSONNEL

by

[Redacted Signature]

CHAIRMAN

BOARD OF TRUSTEES

Attest:

[Redacted Signature]

SUPERINTENDENT OR CLERK

Audit trail

Details

FILE NAME	Stoddard Retired Contract 26-27 - 6/16/26, 12:12 PM.pdf
STATUS	Signed
STATUS TIMESTAMP	2026/06/16 20:09:09 UTC

Activity

	beth.richtsmeier@mtchs.org sent a signature request to:	2026/06/16
SENT	wesley Stoddard (wesleystoddard99@gmail.com)	18:15:35 UTC
	Signed by wesley Stoddard (wesleystoddard99@gmail.com)	2026/06/16
SIGNED		20:09:09 UTC
	This document has been signed by all signers and is complete	2026/06/16
COMPLETED		20:09:09 UTC

The email address indicated above for each signer may be associated with a Google account, and may either be the primary email address or secondary email address associated with that account.

200022

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 1st day of July year of 2026, by and between Meridian Technical Charter High School, Inc. School District No. 768, Meridian, Idaho ("the District"), and **BENJAMIN TAYLOR** the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2026-2027 school year, consisting of a period of **188** days, and agrees to pay the Certified Personnel for said services a sum of **\$72,100.64** of which shall be payable on the 25th day of the months during the school year of 2026-2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Base Salary: PRO/8.00 (1 FTE)	\$65,100.64
BA 24 OR MASTER ALLOCATION	\$3,500.00
APE Endorsement	\$500.00
Adjustment - Minimum Salary	0
OCCUPATIONAL SPECIALIST ALLOCATION	\$3,000.00
School Psychologist Supplemental	
Loyalty Stipend	\$ 0.00
TOTAL	\$72,100.64

2. Assignment(s): **TEACHER**

and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of DIRECTORS may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Negotiated Agreement, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MERIDIAN TECHNICAL CHARTER HIGH SCHOOL, INC. SCHOOL DISTRICT NO. 768 ADA COUNTY STATE OF IDAHO



CERTIFIED PERSONNEL



By _____, CHAIRMAN

BOARD OF DIRECTORS



Attest _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 1st day of August year of 2026, by and between Meridian Technical Charter High School District No. 768, Meridian, Idaho ("the District"), and

TAYLOR, BENJAMIN W ("the Employee"), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Yearbook (MS)/8 for a period of 11 months and/or _____ days, beginning on the 1st day of August, in the year of 2026, and extending to the 30th day of June, in the year of 2027, at the compensation rate or fixed amount of One Thousand Five Hundred Forty (\$ 1540) until this Contract has been fulfilled. Said compensation shall be paid in a manner as agreed to between the parties.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying contract, including any category 1, 2, 3, renewable, or retired certified personnel contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

MERIDIAN TECHNICAL CHARTER HIGH SCHOOL DISTRICT NO. 768

ADA COUNTY

STATE OF IDAHO

 CERTIFICATED PROFESSIONAL EMPLOYEE

 CHAIRMAN, BOARD OF TRUSTEES

Attest:

 SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 1st day of August year of 2026, by and between Meridian Technical Charter High School District No. 768, Meridian, Idaho ("the District"), and

TAYLOR, BENJAMIN W ("the Employee"), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as STOR: SUPL/16/11 for a period of 11 months and/or _____ days, beginning on the 1st day of August, in the year of 2026, and extending to the 30th day of June, in the year of 2027, at the compensation rate or fixed amount of Six Thousand Four Hundred Forty (\$ 6440) until this Contract has been fulfilled. Said compensation shall be paid in a manner as agreed to between the parties.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying contract, including any category 1, 2, 3, renewable, or retired certified personnel contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

MERIDIAN TECHNICAL CHARTER HIGH SCHOOL DISTRICT NO. 768

ADA COUNTY

STATE OF IDAHO

 CERTIFICATED PROFESSIONAL EMPLOYEE

 CHAIRMAN, BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 1st day of August year of 2026, by and between Meridian Technical Charter High School District No. 768, Meridian, Idaho ("the District"), and

TAYLOR, BENJAMIN W. ("the Employee"), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Prep Buy Out for a period of 11 months and/or _____ days, beginning on the 1st day of August, in the year of 2026, and extending to the 30th day of June, in the year of 2027, at the compensation rate or fixed amount of Seven Thousand Five Hundred (\$ 7500) until this Contract has been fulfilled. Said compensation shall be paid in a manner as agreed to between the parties.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying contract, including any category 1, 2, 3, renewable, or retired certified personnel contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

MERIDIAN TECHNICAL CHARTER HIGH SCHOOL DISTRICT NO. 768

ADA COUNTY

STATE OF IDAHO

 CERTIFICATED PROFESSIONAL EMPLOYEE

 CHAIRMAN, BOARD OF TRUSTEES

Attest  SUPERINTENDENT OR CLERK

010950

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 1st day of July year of 2026, by and between Meridian Technical Charter High School, Inc. School District No. 768, Meridian, Idaho ("the District"), and **KARL VON DER EHE** the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2026-2027 school year, consisting of a period of **188** days, and agrees to pay the Certified Personnel for said services a sum of **\$84,753.52** of which shall be payable on the 25th day of the months during the school year of 2026-2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Base Salary: LEG/7.00 (1 FTE)	\$80,753.52
BA 24 OR MASTER ALLOCATION	\$3,500.00
APE Endorsement	\$500.00
Adjustment - Minimum Salary	0
OCCUPATIONAL SPECIALIST ALLOCATION	\$ 0.00
School Psychologist Supplemental	
Loyalty Stipend	\$ 0.00
TOTAL	\$84,753.52

2. Assignment(s): **TEACHER**

and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of DIRECTORS may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Negotiated Agreement, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

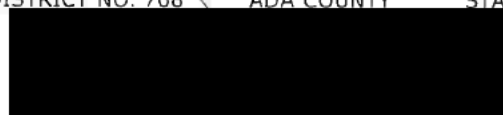
IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MERIDIAN TECHNICAL CHARTER HIGH SCHOOL, INC. SCHOOL DISTRICT NO. 768 ADA COUNTY STATE OF IDAHO



CERTIFIED PERSONNEL

By



CHAIRMAN

BOARD OF DIRECTORS

Attest:



SUPERINTENDENT OR CLERK